

Child Protection and Safeguarding Policy

April 2021

To be updated April 2022

Child Protection and Safeguarding Policy for Amplus Learning.

Amplus Learning is committed to the safety and welfare of the children in our care. We recruit responsibly, ensuring that the self-employed tutors working for Amplus Learning are highly qualified to work with children and are enhanced DBS checked. Amplus Learning fully acknowledge our responsibilities for child protection and recognise that through our contact with children, we are well placed to identify signs of risk and harm. A copy of this policy will be made available to parents/carers upon request.

Our Key Principles

- The child's welfare is paramount at all times
- We are inclusive. Children are safe and secure and have equal rights regardless of age, race, religion/belief, disability, gender, or sexual orientation
- All allegations of abuse will be responded to in a speedy and appropriate way
- Where necessary, we will work with the relevant outside agencies, children, parents and carers to ensure that the needs of the children are met
- Everyone involved in Amplus Learning will be clear about their responsibilities and the contents of this document

Recruitment

We adopt safe recruitment practices to check the suitability of all staff at Amplus Learning. We will also ensure that procedures are in place to prevent the unsupervised access to children of adults who have not undergone such a checking process. All tutors will be subject to an enhanced DBS check. All adults working with Amplus Learning will

display a positive commitment to the principles of child protection. Copies of all DBS certificates are kept by the Safeguarding Children Officer (SCO).

Allegations against members of Amplus Learning.

If anyone makes an allegation of child abuse against a member of staff:

- The allegation will be made on a 'Logging a Concern' form. Any witnesses to the incident should sign and date the entry to confirm it.
- The allegation must be reported to the SCO, who will report it to the Local Authority Designated Officer (LADO). The LADO will advise the SCO if the police should be informed and Amplus Learning will act on their advice.
- It may be necessary to suspend the tutor pending full investigation into the allegation.

If abuse is suspected or disclosed

There is a legal and moral responsibility to report any concerns about a child in context. Amplus Learning will support any person who reports, in good faith, a concern about child welfare. Information about a child welfare matter may be reported directly by the child concerned or become apparent to a member of Amplus Learning staff. Where an issue becomes apparent, this should be reported to Social Services or the Police as well as the Safeguarding Children Officer.

When a child makes a disclosure to staff, a member of staff will:

- Stay calm
- Reassure the child that they are not to blame
- Listen without questioning the child
- Take the disclosure seriously